

October 30, 2019

Roslyn Mixon-Phillips
Chair, Board of Directors
Jacksonville Housing Authority
1300 N Broad Street
Jacksonville FL 32202

COPY

RE: Retirement

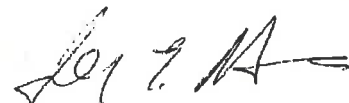
Dear Ms. Mixon-Phillips:

As the members of this Board know, I have worked for the Jacksonville Housing Authority since 1993. I started as a Resident Initiative Coordinator, making \$12.00 per hour, and since that time, I have devoted all of my energies to making the Jacksonville Housing Authority the best provider of public housing in the United States. As I relinquish my leadership of the Authority, I am proud to say that the Jacksonville Housing Authority is ranked by the U.S. Department of Housing and Urban Development as one of the top "high-performing" public housing entities in the nation.

As proud as I am of what we have accomplished, it is time for me to begin the next chapter in my life. I am therefore providing this notice that, as of November 1, 2019, I am retiring as President and Chief Executive Officer of the Jacksonville Housing Authority.

I want to thank the Board and the people with whom I have worked, for joining in my vision and reinforcing my efforts to bring quality public housing opportunities to the people of Jacksonville. I retire with confidence that the Jacksonville Housing Authority will continue to build on this firm foundation of excellence in the future.

Sincerely,



Frederick E. McKinnies