### Disposition Recommendations

#### Detention Deputy Kory Clarida #7690

Allegation #1: Engaged in penile-vaginal sexual intercourse with a female inmate; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #2: Engaged in oral sex with a female inmate; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #3: Displayed genitalia to a female inmate; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by three separate inmates. Recommendation: Sustained

Allegation #4: Instructed/encouraged female inmates to masturbate; Violation of General
Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 –
Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by two separate inmates.

Recommendation: Sustained

Allegation #5: Instructed/encouraged female inmates to display their breasts and genitalia;

Violation of General Order 1000.2 – Code of Conduct and Standard Operating

Procedure 4120.20 – Sexuel Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by five separate inmates. Recommendation: Sustained

Allegation #6: Observed female inmates while they showered; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 4120.20 -Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #7: Engaged in sexually explicit conversation with female inmates; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 4120.20 - Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by three separate inmates. Recommendation: Sustained

Allegation #8: Instructed/encouraged female inmates to write sexually explicit notes; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 4120.20 - Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by two separate inmates. Recommendation: Sustained

Allegation #9: Provided miscellaneous items to a female inmate assigned to confinement and suicide watch; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 4200.7 - Sulcidal Prevention.

Pertinent facts and evidence: Deputy Clarida admitted to providing a pen and paper to while she was placed on suicide watch. Recommendation: Sustained

Allegation #10: Sleeping white on duty; Violation of General Order 1000.2 - Code of Conduct.

Pertinent facts and evidence: Deputy Clarida admitted doing so on multiple occasions. Observed by Deputy Storch on several occasions. Recommendation: Sustained

Allegation #11: Brought a personal cellular telephone into the detention facility; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 4120.1 - Building Security.

Pertinent facts and evidence: Deputy Clarida admitted doing so on a regular basis. Observed by several detention personnel.

Recommendation: Sustained

Allegation #12: Utilized a personal cellular telephone to play music and games while on duty; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: Deputy Clarida admitted doing so on a regular basis.

Observed by multiple detention personnel.

Recommendation: Sustained

Allegation #13: Failure to log and/or report adverse inmate behavior; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4110.1 – Jail Logs/Records and Reports.

Pertinent facts and evidence: Deputy Clarida admitted he did not log or report significant or repeated adverse inmate behavior on several occasions.

Recommendation: Sustained

#### Detention Deputy Marcus Beard #7931

Allegation #1: Engaged in oral sex with a female inmate; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #2: Instructed/encouraged female inmates to masturbate; Violation of General
Order 1000.2 - Code of Conduct and Standard Operating Procedure 4120.20 Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #3: Instructed/encouraged female inmates to display their breasts and genitalia; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by three separate inmates. Recommendation: Sustained

Allegation #4: Observed female inmates while they showered; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by two separate inmetes. Recommendation: Sustained

Allegation #5: Engaged in sexually explicit conversation with female inmates; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by three separate inmates. Recommendation: Sustained

Allegation #6: Instructed/encouraged female inmates to write sexually explicit notes; Violation of General Order 1000.2 — Code of Conduct and Standard Operating Procedure 4120.20 — Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #7: Sleeping while on duty; Violation of General Order 1000.2 - Code of Conduct.

Pertinent facts and evidence: Erroneously identified from the criminal investigation. Status: Not Applicable

Allegation #8: Brought a personal cellular telephone into the detention facility; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: Deputy Beard admitted doing so on several occasions. Observed by multiple detention personnel.

Recommendation: Sustained

Allegation #9: Utilized a personal cellular telephone to play music and games while on duty; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: Deputy Beard admitted doing so on several occasions. Observed by multiple detention personnel.

Recommendation: Sustained

Allegation #10: Failure to log and/or report adverse inmate behavior; Violation of General
Order 1000.2 – Code of Conduct and Standard Operating Procedure 4110.1 –
Jail Logs/Records and Reports.

Pertinent facts and evidence: Deputy Beard admitted he did not log or report significant or repeated adverse inmate behavior on several occasions.

Recommendation: Sustained

#### Detention Deputy Austin Hatcher #7924

Allegation #1: Instructed/encouraged female inmates to masturbate; Violation of General
Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 –
Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by two separate inmates. Recommendation: Sustained

Allegation #2: Instructed/encouraged female inmates to display their breasts and genitalia; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by four separate inmates. Recommendation: Sustained

Allegation #3: Observed female inmates while they showered; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #4: Engaged in sexually explicit conversation with female inmates; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by two separate inmates. Recommendation: Sustained

Allegation #5: Sleeping while on duty; Violation of General Order 1000.2 - Code of Conduct.

Pertinent facts and evidence: Initially alleged by Deputy Storch during the criminal investigation but she was uncertain during follow up administrative interview.

Recommendation: Not Sustained

Allegation #6: Brought a personal cellular telephone into the detention facility; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: Deputy Hatcher admitted doing so on several occasions. Observed by multiple detention personnel.

Recommendation: Sustained

Allegation #7: Utilized a personal cellular telephone to play music and games while on duty; Violation of General Order 1000.2 — Code of Conduct and Standard Operating Procedure 4120.1 — Building Security.

Pertinent facts and evidence: Deputy Hatcher admitted doing so on several occasions.

Observed by multiple detention personnel.

Recommendation: Sustained

Allegation #8: Failure to log and/or report adverse inmate behavior; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4110.1 – Jail Logs/Records and Reports.

Pertinent facts and evidence: Deputy Hatcher admitted he did not log or report significant or repeated adverse inmate behavior on several occasions.

Recommendation: Sustained

# Detention Deputy Jessica Allen Ledford #8030

Allegation #1: Brought a personal cellular telephone into the detention facility; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: Deputy Ledford admitted doing so on several occasions. Observed by multiple detention personnel. Recommendation: Sustained

Allegation #2: Utilized a personal cellular telephone to play music for inmates while on duty; Violation of General Order 1000.2 — Code of Conduct and Standard Operating Procedure 4120.1 — Building Security.

Pertinent facts and evidence: Deputy Ledford admitted doing so on several occasions. Recommendation: Sustained

Allegation #3: Fallure to log and/or report adverse inmate behavior; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4110.1 – Jail Logs/Records and Reports.

Pertinent facts and evidence: Deputy Ledford admitted she did not log or report significant adverse inmate behavior on multiple occasions. Additionally, she did not report the alleged sexual intercourse between Deputy Clarida and Inmate Recommendation: Sustained

#### **Detention Deputy Glen Braunlich #7600**

Allegation: Brought a personal cellular telephone into the detention facility; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: Deputy Brauntich admitted doing so on several occasions. Observed by multiple detention personnel.

Recommendation: Sustained

#### **Detention Deputy Jarrod Rentz #7653**

Allegation #1: Observed female inmates while they showered; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.20 – Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence. Deputy Rentz provided evidence which refuted the allegation. Recommendation: Unfounded

Allegation #2: Brought a personal cellular telephone into the detention facility; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

Allegation #3: Utilized a personal cellular telephone to play music for inmates while on duty; Violation of General Order 1000.2 – Code of Conduct and Standard Operating Procedure 4120.1 – Building Security. Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

## Detention Deputy Dakota Bell #7719

Allegation: Sleeping while on duty; Violation of General Order 1000.2 - Code of Conduct.

Pertinent facts and evidence: The allegation was made by one inmate without any

supporting evidence.

Recommendation: Not Sustained

# Detention Sergeant Neal McDade #6941

Allegation: Failure to forward multiple inmate written requests to speak with Internal Affairs; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 2000.8 - Supervisor Responsibilities.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

# Jimmy Thacker #6683 (Retired Bldg. Maint. Tech.)

Allegation: Instructed/encouraged female inmates to display their breasts and genitalia; Violation of General Order 1000.2 - Code of Conduct and Standard Operating Procedure 4120.20 - Sexual Abuse/Assault Prevention and Intervention.

Pertinent facts and evidence: The allegation was made by one inmate without any supporting evidence.

Recommendation: Not Sustained

### Prior Disciplinary Action

## Detention Deputy Kory Clarida #7690

Internal Affairs History: None RMS Complaint History: None

AI 2019-006

Page 53 of 55

#### **Detention Deputy Marcus Beard #7931**

Internal Affairs History: None RMS Complaint History: None

#### **Detention Deputy Austin Hatcher #7924**

Internal Affairs History: None RMS Complaint History: (1)

4/22/2019 - Accidental Dumpster Fire - Informational - Formal Counseling

#### Detention Deputy Jessica Allen Ledford #8030

Internal Affairs History: None RMS Complaint History: (1)

9/18/2018 - Not exchanging an inmate towel - Unfounded

#### Detention Deputy Glen Braunlich #7600

Internal Affairs History: None RMS Complaint History: (1)

1/27/2018 - Security Door Violation - Sustained - Formal Counseling

#### **Detention Deputy Jarrod Rentz #7653**

Internal Affairs History: (1)

2016-037 - Abandonment of Post - Sustained in Part - Formal Counseling

RMS Complaint History: None

#### **Detention Deputy Dakota Bell #7719**

Internal Affairs History: None RMS Complaint History: None

#### Detention Sergeant Neal McDade #6941

Internal Affairs History: (2)

2019-005 - Failure to Supervise - Sustained - Written Reprimand Level 1

2012-011 - Use of Force - Unfounded

RMS Complaint History: None

#### Jimmy Thacker #6683 (Retired Bldg. Maint. Tech.)

Internal Affairs History: None RMS Complaint History: None

### **Enclosures**

#### Internal Affairs Case File #2019-006:

- Investigative Activity Summary
- Public Integrity Case File #2018-006 (Digital Copy)
- Internal Affairs Documents and Forms (Digital and Hard Copies)
- Miscellaneous Documents (Digital and Hard Copies)
- Recordings of Meetings and Notifications
- Recordings of Witness Interviews
- Recordings of Principle Interviews

Jamil Mak

Summation

"I the undersigned, do hereby swear, under penalty of perjury that, to the best of my knowledge, information and belief, I have not knowingly or willfully deprived, or allowed another person to deprive, the subject of the investigation of any rights contained in ss. 112.532 and 112.533, Florida Statutes."

"Pursuant to FSS 92.525, I declare that the foregoing document and the facts contained therein are true to the best of my knowledge and belief."

Respectfully submitted,

Det. Danilo Matos #6336

Internal Affairs Unit