

Daniel B. Leeper Aaron C. Bell Pat Edwards Thomas R. Ford Justin M. Taylor

Dist. No. 2 Amelia Island Dist. No. 3 Yulee Dist. No. 4 Bryceville/Hilliard Dist. No. 5 Callahan/West Yulee

Dist. No. 1 Fernandina Beach

JOHN A. CRAWFORD Ex-Officio Clerk

MICHAEL S. MULLIN County Attorney

December 28, 2018

VIA HAND DELIVERY

Mr. Justin Stankiewicz 242 Howland Dr. Ponte Vedra, FL 32081

Re: Termination of Employment

Dear Justin:

Since December 11, 2018 you have been on paid Administrative Leave pending my decision of your status with Nassau County. After further review, I have decided your employment with Nassau County is hereby terminated effective immediately.

Interim County Manager

Michael S. Mullin

Sincerely

(904) 530-6010 or (866)-474-1446