

A woman with dark hair and glasses, wearing a dark suit and a red and white striped scarf, is standing and looking down at a group of children seated at a table. The children are looking at a smartphone held by one of them. The table is covered with a blue cloth and has several small American flags and a blue cup with the text 'Go Vikings Go VENEZIA' on it. The background is a brick wall.

# PUBLIC SAFETY & MENTAL HEALTH

BOARD WORKSHOP APRIL 17, 2018

# Legislative Update



Senate Bill 7026  
**Public Safety**



Senate Bill 7026  
**Mental Health**



2018 Appropriations  
**Legislative Budget**



# Safe Schools





# Safe Schools

## Understanding the Legislation

Requires one Safe School Officer at every public school

- **School Resource Officer:** *a sworn officer of the local Sheriff's office*
- **School Safety Officer:** *a sworn officer of the local school district police department*
- **School Guardian:** *an individual trained to aid in the prevention or abatement of active assailant incidents*

Requires the local sheriff to establish Coach Aaron Feis Guardian Program

# Safe Schools

## School Guardian Program Design

- ✓ School Guardians' primary function is designed to aid in the prevention or abatement of active assailant incidents.
- ✗ School Guardians have no authority to act in any law enforcement capacity.
- ✗ Excludes individuals who exclusively perform classroom duties. (s. 1012.01(2)(a))
- ✓ May only be appointed after completion of approved program established by local sheriff.



# Safe Schools

## Requirements for School Guardian Certificate

- Must hold a valid weapon carry permit under s 790.06, Florida Statutes
- Must submit to and pass an initial drug test and subsequent random screenings (JSO Cost)
- Must pass a psychological evaluation (JSO Cost)
- Must complete training conducted by JSO or other state of Florida certified law enforcement agency.
- Must complete at least 12 hours of a certified nationally recognized diversity training program
- Must successfully complete ongoing training, weapon inspection and firearm qualifications annually

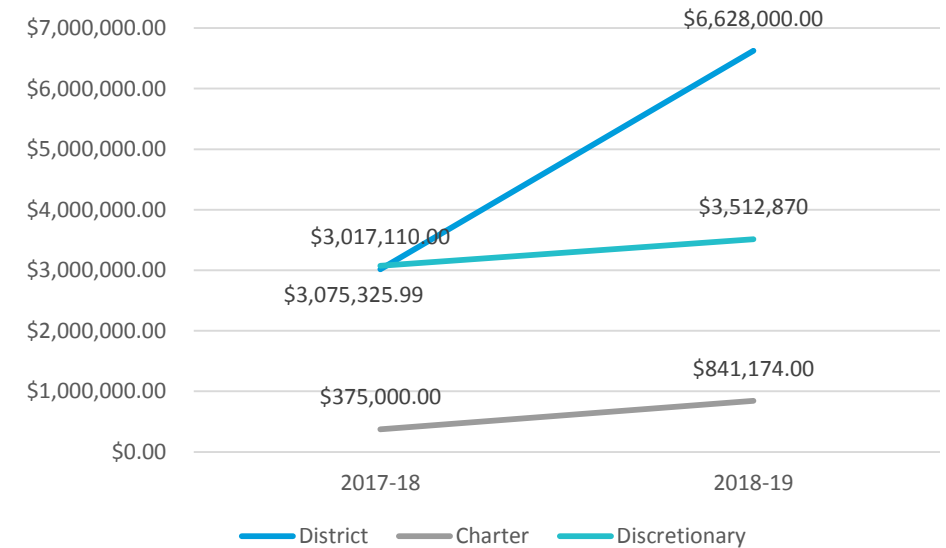




# Safe Schools

## Funding Overview

District Costs	2017-18	2018-19	Change
<b>Safe Schools</b>	<b>\$ 3,392,110</b>	<b>\$ 7,469,174</b>	<b>\$ 4,077,064</b>
District	\$ 3,017,110	\$ 6,628,000	\$ 3,610,890
Charter	\$ 375,000	\$ 841,174	\$ 466,174
<b>Discretionary</b>	<b>\$3,075,326</b>	<b>\$3,512,870</b>	<b>\$437,544</b>
<b>JSO Allocation</b>	<b>-</b>	<b>TBD</b>	<b>TBD</b>
<b>Total Funding</b>	<b>\$6,467,436</b>	<b>\$10,982,044</b>	<b>\$4,514,608</b>



# Safe Schools

## Overview of Options

Option 1	Option 2	Option 3	Option 4	Option 5
<b>\$10,762,055</b>	<b>\$5,001,802</b>	<b>\$7,010,845</b>	<b>\$3,580,520</b>	<b>\$4,436,072</b>
<p>Hire additional school safety officers for all elementary schools</p> <ul style="list-style-type: none"><li>• 103 DCSP Officers</li><li>• Supervisory &amp; Support Personnel</li></ul>	<p>Hire additional school safety officers for large elementary schools &amp; school guardians for smaller elementary schools</p> <ul style="list-style-type: none"><li>• 8 DCSP Officers</li><li>• 95 School Guardians</li><li>• Supervisory &amp; Support Personnel</li></ul>	<p>Hire additional school safety officers for large elementary schools &amp; JSO officers on overtime for smaller elementary schools</p> <ul style="list-style-type: none"><li>• 8 DCSP Officers</li><li>• 95 JSO Officers on Overtime</li><li>• Supervisory &amp; Support Personnel</li></ul>	<p>Hire additional school resource officers for large elementary schools &amp; school guardians for smaller elementary schools</p> <ul style="list-style-type: none"><li>• 8 DCSP Officers</li><li>• 52 School Guardians</li><li>• Supervisory &amp; Support Personnel</li></ul>	<p>Hire school guardians for all elementary schools</p> <ul style="list-style-type: none"><li>• 103 School Guardians</li><li>• Supervisory &amp; Support Personnel</li></ul>



# Safe Schools

## Recommendation: Option 1

### Hire school safety officers for all elementary schools

- 103 DCSP
- Supervisory & Support Personnel

### Pros

- Certified Law Enforcement Officer in all schools
- All DCPS employees

### Cons

- Cost exceeds the projected funding from the state
- Challenging to hire and train 103 positions before the beginning of the 2018-19 school year



Cost Overview	
Cost of Salaries & Benefits	\$5,898,593
Cost of Equipment	\$4,863,462
Total Cost	\$10,762,055

# Safe Schools

## School Safety Assistant – Essential Functions

### School Guardian

#### Main Responsibilities

- Use whatever force necessary to prevent or abate an active assailant incident.
- Conduct perimeter and inner school checks to ensure premises are secure.
- Monitor students on school property to ensure their safety.
- Participate in all school emergency drills (Fire, Code Red, etc.).
- Refer observations and incidents to the appropriate school personnel for follow-up.
- Assist with administrative searches when directed to do so.
- Prepare a variety of documents (security logs, memos, letters, etc.) and read and respond to email communications.
- Perform any other function as directed.

# Safe Schools

## Recommendation: Option 5

### Hire School Safety Assistant (school guardians) for all elementary schools

- 103 School Safety Assistants
- Supervisory & Support Personnel

#### Pros

- Meet baseline requirement of legislation by having a Safe School Officers (School Safety Assistant) in every school
- Potential to develop a career path in law enforcement

#### Cons

- Cost exceeds the projected funding from the state
- Challenging to hire and train 103 positions before the beginning of the 2018-19 school year

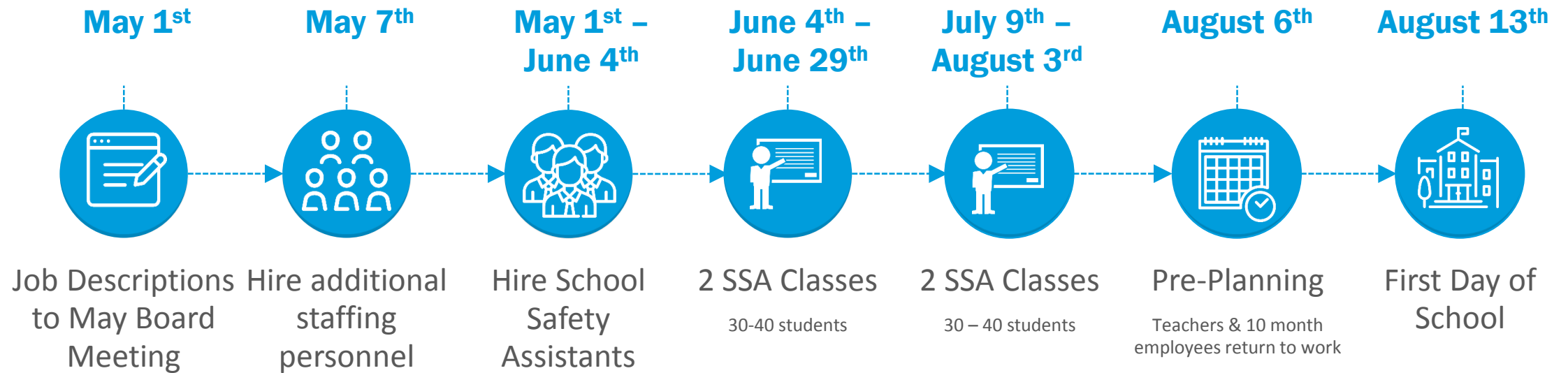


Cost Overview	
Cost of Salaries & Benefits	\$4,208,935
Cost of Equipment	\$227,138
Total Cost	\$4,436,072



# Safe Schools

## Timeline





# Mental Health







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# Mental Health

## Understanding the Legislation

The mental health assistance allocation is created to provide funding to assist school districts in establishing or expanding school-based mental health care.



# Mental Health

## Understanding the Legislation



Must deliver a detailed plan outlining the local program and planned expenditures Plan focus must be on delivering evidence-based mental health care treatment to children including:

- Provision of **mental health assessment, diagnosis, intervention, treatment, and recovery services** to students with one or more mental health or co-occurring substance abuse diagnoses and students at high risk of such diagnoses.
- **Coordination** of such services **with a student's primary care provider** and with other mental health providers involved in the student's care.
- Direct employment of such service providers, or a contract-based collaborative effort or partnership with one or more local community mental health programs, agencies, or providers.

School districts shall submit approved plans, including approved plans of each charter school in the district, to the commissioner **by August 1** of each fiscal year.

# Mental Health

## Current Services

**Non-Violence Project**  
Motivational coaches for students identified through early warning systems

**ESE Mental Health Support**  
Mental health therapy for students identified as ESE or on a 504 plan

**ESE Pride Academy**  
Self-contained setting with therapists on site

**Social-Emotional/CE Curriculum**  
Curriculum designed to promote character education and social-emotional development

### Full Service Schools

Therapeutic, health and social services, non-academic barriers in school

### Full Service Schools PLUS

Increased mental health service access for students

### DUVAL AWARE

Integrating school and community-based mental health supports

### ANCHOR & NAVIGATION Grants

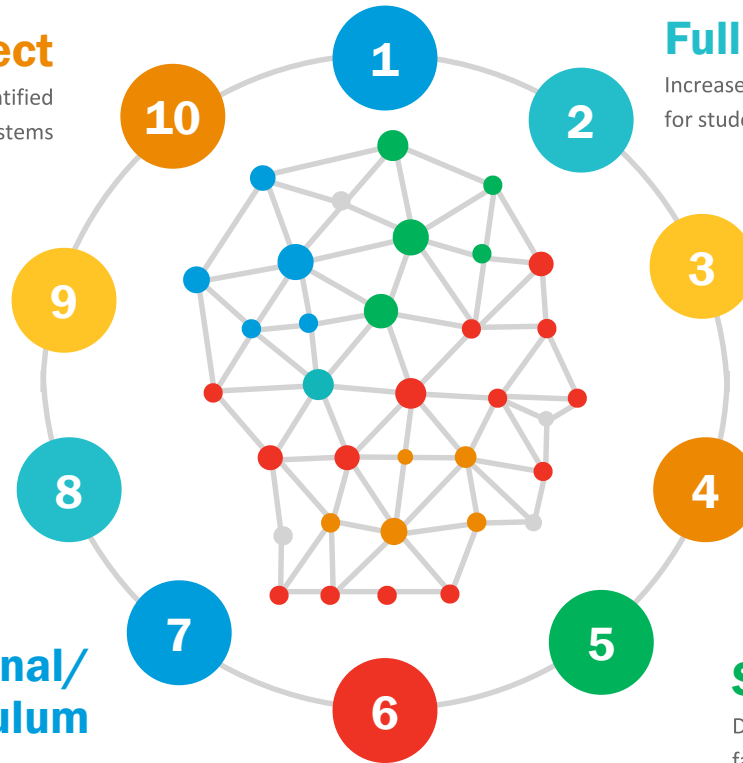
Increased mental health service access for students and supports for military families

### Social Work Services

Direct & indirect services to students, families, and school personnel.

### District Hotlines

Bullying, Crisis, Baker Act, Rapid Response



# Mental Health

## Overview of Options

### Option 1

#### Outsource & Expand FSS

Supplement funding to the Kids Hope Alliance to expand Full Service Schools to all schools districtwide.

### Option 2

#### District Managed Expansion of FSS

Supplement funding to the Kids Hope Alliance to expand Full Service Schools to all schools districtwide.

### Option 3

#### Internal Model

Increase staffing of school social workers, expand to universal screening, and expand Mental Health Training.

### Option 4

#### Hybrid Model

Expand FSS PLUS model to Northside, increase staffing of school social workers, expand to universal screening, and expand Mental Health Training.

### Option 5

#### Contracted Provider

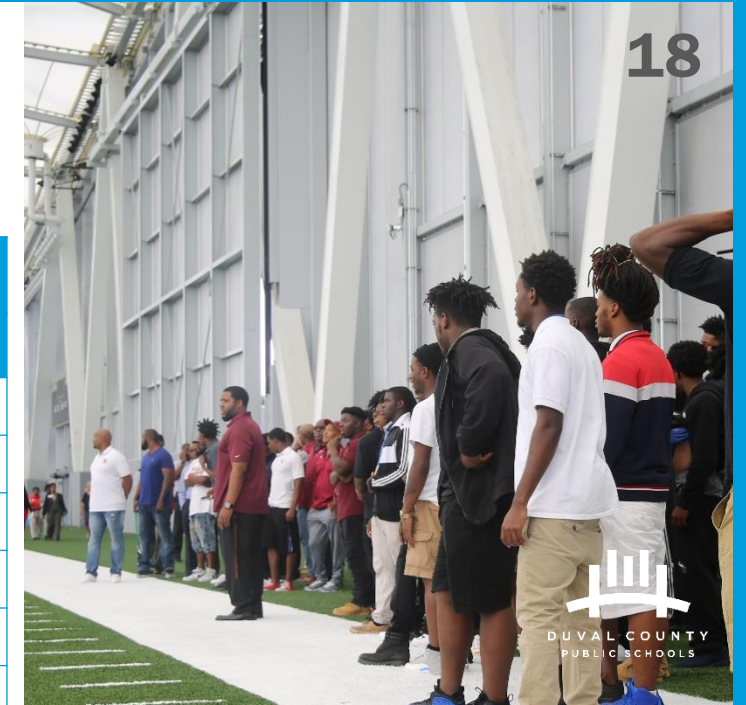
Develop an RFP to Mental Health providers to deliver services pending current funding. Currently serving 14 schools.



# Mental Health

## Recommendation: Option 1 & 2

	Current			Proposed		
	#	Schools	Ratio	#	Schools	Ratio
<b>Traditional FSS</b>	-	75 schools	-	-	106 schools	-
<b>FSS Therapists</b>	40	75 schools	1:5	53	106 schools	1:2
<b>FSS PLUS</b>	-	12 schools	-	-	24 schools	-
<b>FSS PLUS Therapists</b>	12	12 schools	1:1	24	24 schools	1:1
<b>Turnaround Therapists</b>	-	-	-	27	27 schools	1:1
<b>School SW</b>	28	160 schools	1:5 – 6	28	160 schools	1:5 – 6
<b>Conversion School SW</b>	3	6 schools	1:2	3	6 schools	1:2
<b>ESE SW</b>	12	6 schools	2:1	12	6 schools	2:1
<b>FSS SW</b>	7	75 schools	1:8 – 12	7	75 schools	1:8 – 12
<b>Alternative School SW</b>	2	2 Schools	1:1	2	2 Schools	1:1
<b>Homeless/Foster Care SW</b>	3	160 schools	1:66	3	160 schools	1:66
<b>Universal Screenings</b>	1,250	6 schools	-	1,250	6 schools	-
<b>Mental Health Training</b>	24	160 schools	-	24	160 schools	-



Cost Overview	
<b>KHA Current City Funding</b>	<b>\$1.703 million</b>
<b>KHA Additional City Funding Req.</b>	<b>\$1.65 million</b>
<b>KHA Medicaid</b>	<b>\$2.6 million</b>
<b>DCPS Investment</b>	<b>\$934,099</b>
<b>DCPS Mental Health Allocation</b>	<b>\$2.6 million</b>
<b>Philanthropic Funding</b>	<b>\$700,000</b>
<b>Total Cost</b>	<b>\$8.25 million</b>

# Mental Health

## Recommendation: Option 3

	Current			Proposed		
	#	Schools	Ratio	#	Schools	Ratio
Traditional FSS	-	75 schools	-	-	75 schools	-
FSS Therapists	40	75 schools	1:5	40	75 schools	1:5
FSS PLUS	-	12 schools	-	-	12 schools	-
FSS PLUS Therapists	12	12 schools	1:1	12	12 schools	1:1
Turnaround Therapists	-	-	-	-	-	-
School SW	28	160 schools	1:5 – 6	58	160 schools	1:2 – 3
Conversion School SW	3	6 schools	1:2	3	6 schools	1:2
ESE SW	12	6 schools	2:1	12	6 schools	2:1
FSS SW	7	75 schools	1:8 – 12	7	75 schools	1:8 – 12
Alternative School SW	2	2 Schools	1:1	2	2 Schools	1:1
Homeless/Foster Care SW	3	160 schools	1:66	3	160 schools	1:66
Universal Screenings	1,250	6 schools	-	114,119	160 schools	-
Mental Health Training	24	160 schools	-	48	160 schools	-



Cost Overview	
DCPS Current Funding	\$1.809 million
DCPS Mental Health Allocation	\$2.6 million
30 Additional Social Workers	\$2.2 million
Universal Screenings	\$200,000
Mental Health Training	\$200,000

# Mental Health

## Timeline

