INVESTIGATIVE REPORT

TO:

Sonita D. Young, Assistant Superintendent

Human Resource Services

VIA:

Josephine Jackson, Executive Director

Office of Equity and Inclusion/Professional Standards

FROM:

James Gregory, Investigator

Office of Equity and Inclusion/Professional Standards

SUBJECT:

Brent Sawdy, PN #40890, Teacher (7th Grade)

Lake Shore Middle School #3069

DATE INVESTIGATION OPENED: May 5, 2017

ALLEGATIONS:

Mr. Sawdy failed to provide adequate supervision when he allowed

students in his class to participate in an inappropriate game which

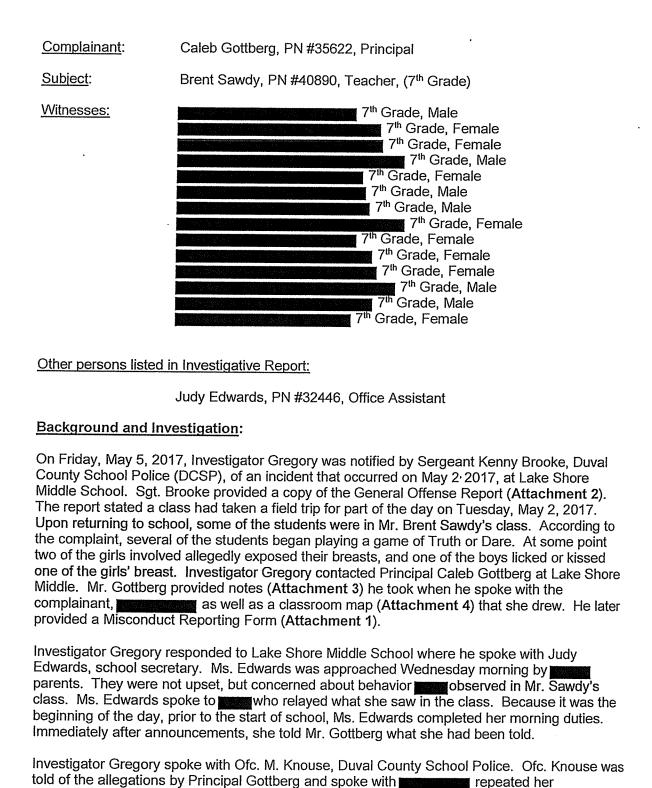
involved kissing and exposure of private body parts.

As a result of the investigation, the allegation is cleared as:

X SUBSTANTIATED: The preponderance of evidence supports the allegation(s).

The investigative report is attached.

If you need further assistance, please contact 390-2054.



The other students Ofc. Knouse spoke with said they did not observe anything in the classroom.

observations to Ofc. Knouse. Ofc. Knouse spoke with

say they were going to play dirty dare. He also saw

repeated her

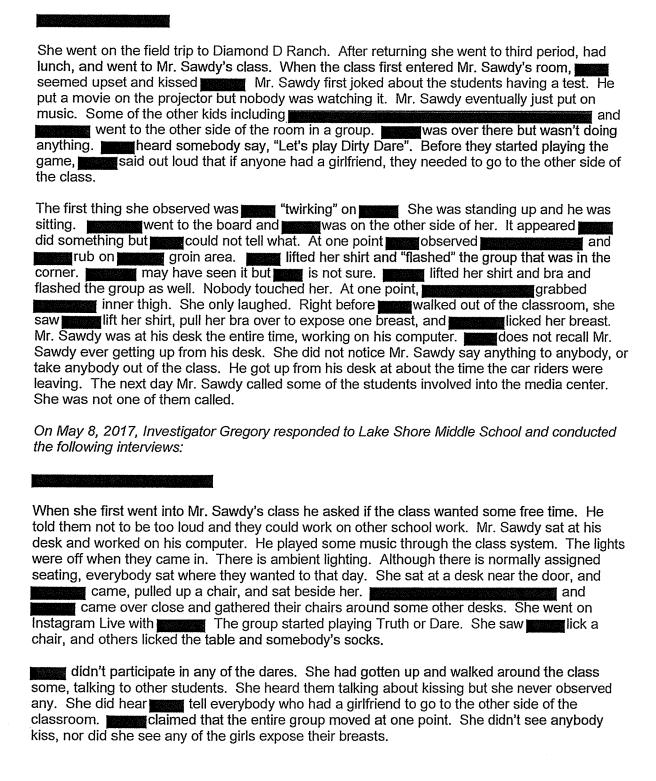
and

heard a group

Investigator Gregory conducted the following interviews while at Lake Shore Middle School:

They took a field trip to Diamond D Ranch. Upon returning he was in Mr. Sawdy's class. When the students first entered the classroom Mr. Sawdy joked about the students having to take a test. He stated he had work to do and as long as the students "were chillin", he would get some work done. Initially Mr. Sawdy put some music on. Eventually other students started selecting the music. was sitting near the door. Mr. Sawdy was sitting at his desk and going back and forth to the cabinet. The lights were off but there was natural lighting coming from the windows. All the students were bored and somebody suggested playing Truth or Dare. to lick the floor, but he wouldn't do it. He dared other people. He was dared to lick the dry erase board, so he did it. He didn't kiss anyone or anything like that. He did sniff the inside of his own shoe. He walked to the board, licked it, and as he walked back, it appeared that flashed but he didn't actually see it. After returning from the field trip he ate lunch before going to Mr. Sawdy's class. Mr. Sawdy first joked about giving them a test. Then he said they had free time to work on note cards. He started playing Bill Nye, and was going to play Hamilton. Nobody was paying attention so Mr. Sawdy told them to keep the noise down because he had work to do. sat by and they were on her phone. Their friends gathered chairs around the closest tables and desks. It was they were all on their phones but they got bored. He and were closer to the corner. talking on Instagram Live with tried to smack on the butt but hit her thigh instead. Mr. Sawdy saw what happened and took was out of the class for a minute. He supposedly warned him. was trying to get him to play by pulling on his shirt. She said very loudly that anybody that has a girlfriend needs to go to the other side of the room. He had gone to the other side of the class because he does have a girlfriend, but walked back to retrieve his backpack. When he walked back he saw pull her shirt up and her bra down, fully showing her chest to the group. She had her back to the classroom so he doesn't think anybody else saw the actions. After exposed her breasts, pulled both her shirt and bra up and exposed her breasts. Everybody at the table and desks made a sound like, "ewwwww." Many of the other students in class asked what happened. Some students acknowledged that "flashed." Mr. Sawdy was at his desk looking down. He appeared to have heard the noise and looked up. The students' answer about what had happened was quieter and it is not likely that Mr. Sawdy heard that. was dared to lick chest and saw him do it. and were flashed by both did not see anybody else "flash."

The next day Mr. Sawdy called several of the students into the media center and asked about what happened the previous day in class. He had been made aware of a complaint. Nobody admitted what happened to Mr. Sawdy. As he walked into the media center, was walking out. She told him not to snitch, and he thinks Mr. Sawdy heard her say it.



L. C.
was in In-School Suspension when she was called for this interview. Both she and got in trouble for fighting with other students. It did not go on the field trip. After lunch she went to the bathroom before going into Mr. Sawdy's classroom. She heard him say that he would give them free time. They normally have assigned seats but they weren't required to sit in them that day. Were at a desk near the corner. Then were all grouped together. They are all friends, but not boyfriend and girlfriends.
said she wanted to play dirty dare. She doesn't think said it loud enough for Mr. Sawdy to hear. wasn't participating. was the one who really wanted to play. She was dared to lick socks but refused to do it. was dared to slap on the bottom but when he swung, he struck her more on the thigh. Sawdy saw it happen and said something to said and went to where the music was playing because the song from Frozen was on. They joined in singing to it before returning to the group and playing the game. Sat on her lap on a dare and kissed her cheek. Slapped butt. Somebody dared to kiss but he didn't. saw lift her shirt in front of but she didn't see him lick her. saw it. saw it. salso tried to touch groin area but he turned away. At one point sat in all of the boys' laps.
never touched any boys' groin area. She didn't flash anybody. She never lifted her shirt She was dared to kiss but she didn't do it. She didn't kiss anybody and didn't see anybody else kiss. She was not one that Mr. Sawdy spoke to the day after the incident. She did hear that yelled for them not to snitch.
Mr. Sawdy said he would play a video and they could do their study cards and talk quietly. He played a game on his phone. Then he went and sat by Mr. Sawdy was at his desk doing work. They decided to play Truth or Dare. He was dared to hug his ex-girlfriend for 10 seconds and did. but she had gone to the bathroom. By the time returned, he had forgotten because there were other dares. He was dared to kiss on the lips and they did. was dared to kiss but he didn't see whether he did it or not. Mr. Sawdy saw that and took out of the classroom and spoke to him.
At one point flashed them but all he saw was her bra. Somebody dared him to lick chest. She lifted her shirt and pulled her bra part way over and he licked her. It was high on her chest, just over the bra. sat in the saw and sat in the same with the same sat in the same

When they entered Mr. Sawdy's class he told them they were going to have free time. The lights were already off when they came in the room. They frequently are because there is

sufficient ambient lighting. She sat in her normal seat and the rest of the group gathered around her. She considers them her friends. She sat down and sat with her. Then the others came around. They pulled up chairs around the desks. They were bored and wanted to play Truth or Dare. They started with dumb stuff. First they dared to sit in lap and kiss her cheek, which she did. She doesn't remember any others kissing.
was dared and tried to slap her bottom but actually hit her inner thigh. She didn't get upset but Mr. Sawdy saw it happen. He pulled out of the class and warned him about his actions. She heard that was dared to kiss but she didn't see it happen. She never saw the boys touch the girls. It did flash the group and they all went "ewwww." With the direction was facing, doesn't think anybody other than the group would have seen it. After that pulled her shirt down, and her bra over, and licked her chest. She thinks claimed that one of the girls touched him but she didn't see it. Mr. Sawdy kept telling them to keep it down but didn't actually do anything.

The following day she was called out of class by Mr. Sawdy. He didn't ask any details about what happened but asked if it was appropriate for school.

On Thursday May 25, 2017, Investigator Gregory conducted an interview with Brent Sawdy at the Office of Professional Standards (OPS). Supervisor Broderick Edwards was present.

Brent Sawdy

Mr. Sawdy was reminded of his right to have representation and declined. He went on a field trip on May 2, 2017. It was a 7th grade trip and he went with 4 other teachers. He thinks that about 20-30 7th graders stayed behind, either because of grades or by choice. After returning to campus there was a 15-30 minute break before 4th period started. When his students entered the class he informed them that they would have an independent study period. He was putting on a video of Bill Nye the Science Guy. They had the option to listen to music quietly on their headphones. The overhead lights were left off but he always leaves them off. There is enough ambient lighting from outside, and he thinks it maintains a calmer learning environment. While the students studied he worked at his desk, periodically walking around the classroom.

At one point during study time he saw a male student play slap a girl's leg. He led that student to the door and explained that although he appeared to be playing, that kind of playing could get him in trouble.

Mr. Sawdy realized that nobody was paying attention to the video he was playing so he played music on the overhead system. He never heard anyone say anything about playing a game. He never heard anyone say anything about Truth or Dare. He did not hear or see any students do anything else questionable.

Mr. Sawdy said that although he did not see or hear any inappropriate actions during class, the reason he asked the students that he did about their actions, is he assumed they are the students that would have done something. After he was made aware of the allegations, Mr. Sawdy thought he could help by asking questions. He was not told at that time that an investigation was being initiated. He called several students out of their classes during his planning period to ask about their actions in his class. They all denied anything had happened,

and told him he was crazy. He never heard a student tell another student not to "snitch".

On August 15, 2017, Investigator Gregory spoke with Marissa Gagnon, Child Protection Investigator with the Department of Children and Families (DCF). Ms. Gagnon advised she closed the investigation as substantiated for inadequate supervision. Her findings are directly linked to the fact students were able to play "Dirty Dare" while Mr. Sawdy was in the room.

Past Investigations and/or Disciplinary Actions:

Mr. Sawdy has not been the subject of a prior investigation by the Office of Equity and Inclusion/Professional Standards.

Conclusion:

Mr. Sawdy violated the Principles of Professional Conduct of the Education Profession in Florida (Florida Administrative Code 6A-10.081).

Specifically, the following Principles of Professional were violated:

6A-10.081(1)(a) – The educator values the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge, and the nurture of democratic citizenship. Essential to the achievement of these standards are the freedom to learn and to teach and the guarantee of equal opportunity for all.

6A-10.081(1)(b) —The educator's primary professional concern will always be for the student and for the development of the student's potential. The educator will therefore strive for professional growth and will seek to exercise the best professional judgment and integrity.

Based upon the foregoing, it was determined there is a preponderance of evidence to support the allegations that Mr. Sawdy failed to provide adequate supervision when he allowed students in his class to participate in an inappropriate game which involved kissing and exposure of private parts.

James Gregory, Investigator Office of Equity and Inclusion/Professional Standards Report typed June 22, 2017

Addendum and Attachments:

Misconduct Reporting Form – (Attachment 1) General Offense Report – (Attachment 2) Gottberg's Notes – (Attachment 3)

Map – (Attachment 4)

Emergency Contact Reports – (Attachment 5a-5n)

Duval County Public Schools Employee Misconduct Reporting Form (Please type information into form)

Today's Date:	5/5/2017	
Date of Incident:	5/2/2017	
Administrator Submitting the Complaint:	Gottberg	
School:	Lake Shore Middle School	School #: 69
Subject Employée Name:	Brent Sawdy	PN#:40890
Grade Level of Students Involved:	7th	
Victim/Student(s):		
Victim is an ESE Student:	Yes No Student's Exceptionality:	
Witness(s):		
what occurred, who	e in detail the allegations of misconduct was involved and witnessed the incident reporting of the incident to administration	and the subsequent
Allegations:	On 5/3/2017, my secretary received a report student activity that occurred in the classroor 5/3. According to the student there was a growere playing a game of "dirty dare". The with the students kissing during this activity, there breasts by and Also, student was lick one of the female's breasts and did. Addireported that and were inappropring and the student was at his desk the whole time working on so time she states that he was not aware of what classroom (P026).	n of Brent Sawdy on pup of students that ess stated that among was exposure of supposedly dared to tionally, it was iately touching the alleges the teacher mething. During this



Please include: Notin	ctions taken during the investigation of the alleged misconduct. fication of DCF and/or law enforcement; Notification of Office of /Professional Standards; Summary of investigation findings and information.
Actions Taken by School's Administration:	Witness statements collected by SRO on 5/4/2017. Office of professional standards began investigation of 5/5/2017. DCF contacted for all listed students. Disciplinary actions are pending per the outcome of the investigation for the students.
Discipline Decision of the Principal or District Administrator:	Not Substantiated Verbal Warning Step I Verbal Reprimand Step II Written ReprimandX_ Potential Step III or Step IV - Referred to Professional Standards Remarks:
Closing Date:	

Entered:
Checked:
File Purged:
N/A:

Year: 2017 Incident No.: 91700975

220



Duval County School District Police General Offense / Incident Report



Incident Information	In	cident	Info	rmatio	1
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Day/Date/Time of Incident-From: Tuesday 5/2/2017 14:40

Location of Incident: 2519 BAYVIEW RD Apt./Lot #:

City: JACKSONVILLE State: FLORIDA Zip: 32210

Taz: 428 Crossstreet:

Day/Date/Time Incident Reported: Thursday 5/4/2017 14:00

Day/Date/Time of Incident-To: Thursday 5/4/2017 15:30

Drug Type: NOT APPLICABLE

Of Offenses: 1

Alcohol Related: UNKNOWN (OR N/A)

Drug Activity: NOT APPLICABLE

Drug Related: UNKNOWN (OR N/A)

Of Victims:

Sub-Sector: J2

M.C.I. Case: NO Follow-up by: Was Hate Crime Involved: NO Dating Violence Involved: NO

Of Suspects:

Offense or Incident:

#1 Statute No: 999

Degree: NA

UCR Code: 9999

Attempt Code: Commit

Witness/Complainant Information: #1

Name: EDWARDS JUDY

Address: 2519 BAYVIEW RD Apt./Lot #:

City: JACKSONVILLE State: FLORIDA Zip: 32210

Taz: 428 Crossstreet:

Home Phone # Bus. Phone # (904)-381-7440 Ext. 102

Cell Phone # Cell Phone Provider E-mail

Is Vagrant? NO

INFORMATION

Place of Employ /School: Secretary at Lake Shore Middle

Race: WHITE Ethnicity: NOT OF HISPANIC ORIGIN Sex: Female DOB:

Type: COMPLAINANT

Sub-Sector: J2

to 65 Age range is from 60

Relationship To Victim:

Witness/Complainant Information: #2

City: JACKSONVILLE State: FLORIDA Zip:

Taz: 429 Crossstreet:

Home Phone # Bus. Phone # Ext.

Cell Phone # Cell Phone Provider E-mail

Is Vagrant? NO

Place of Employ /School: Lake Shore Middle

Race: WHITE Ethnicity: NOT OF HISPANIC ORIGIN Sex: Female DOB.

Sub-Sector: J2

Age: 13

Type: WITNESS

Type: WITNESS

Relationship To Victim:

Witness/Complainant Information: #3

Apt./Lot #:

Address: City: JACKSONVILLE State: FLORIDA Zip.

Sub-Sector: J1

Taz: 425 Crosssireet:

Home Phone # Bus. Phone # Ext.

Cell Phone # Cell Phone Provider E-mail

Is Vagrant? NO

Name

GOR Page 1 of 4 Date Printed: 5/5/2017

M.P. Edwards, Chief

2017-91700975

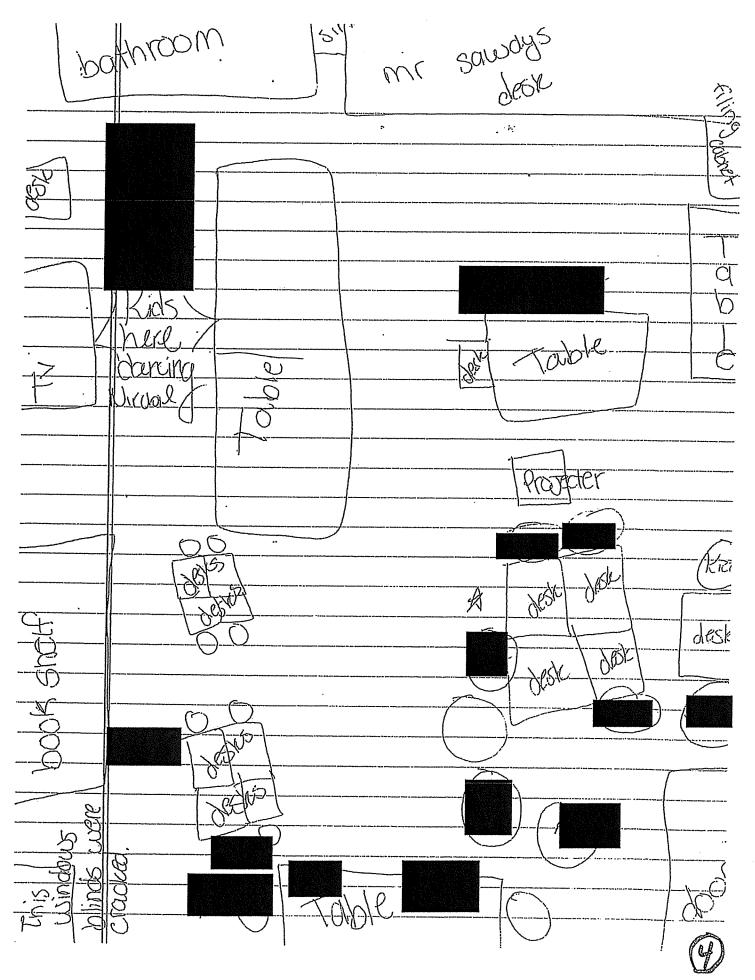


Place of Employ ISchool: Lake Shore Middle Race: WHITE Ethnicity: NOT OF HISPANIC ORIGIN	Sex: Wale DOE			
Relationship To Victim:		Age: 13		
Witn <u>ess/Complainant Information:</u> #4	Type:	WITNESS		
Name: Address: Api/Loi #:	1.9 , 1 .0		Sub-Sector: D2	
City: JACKSONVILLE State: FLORIDA Zip: Ta:: 322 Crossstreet:				
Home Phone # Cell Phone Provider E-mail Is Vagrant? NO				
Place of Employ /School: Lake Shore Middle Race: WHITE Ethnicity: NOT OF HISPANIC ORIGIN	Sax: Male DOB:			
Relationship To Victim:		Age: 13		
Witness/Complainant Information: #5	Type:	WITNESS		
Address: Apt./Lot #: City: JACKSONVILLE State: FLORIDA Zip:			Sub-Sector: N2	
Ta::185 Crossstreet: Home Phone # Ext. Bus. Phone # Ext.				
Cell Phone # Cell Phone Provider E-mail Is Vagrant? NO				
Place of Employ /School: Lake Shore Middle Race: BLACK Ethnicity: NOT OF HISPANIC ORIGIN	Sex: Male DOB			
•		Age: 13		
Relationship To Victim:				
Witness/Complainant Information: #6	Type:	WITNESS	•	
Name: Address: Apt./Lot #:			Sub-Sector: K2	
City: JACKSONVILLE State: FLORIDA Zip: Ta:: 433 Crossstreet:				
Home Phone # Cell Phone Provider E-mail				
Is Vagrant? NO Place of Employ /School: Lake Shore Middle				
Race: BLACK Ethnicity: NOT OF HISPANIC ORIGIN	Sex: Female DO.			
Relationship To Victim:		Age: 13		
Witness/Complainant Information: #7	Туре:	WITNESS		
Name: Address: Apt./Lot #: City: JACKSONVILLE State: FLORIDA Zip:			Sub-Sector: 03	
Taz: 239 Crossstreet: Home Phone It Est.				
Cell Phone # Cell Phone Provider E-mail				
Is Vagrant? NO Place of Employ /School: Lake Shore Middle				
Race: BLACK Ethnicity: NOT OF HISPANIC ORIGIN		Age: 13		
Relationship To Victim:				
				,
GOR Page 2 of 4 Date Printed: 5/5/2017 M.P. E	dwards, Chief		2017-91700975	GOR

Witness/Complainant Information: #8	Туре:	WITNESS	
Name: Address: Apt./Lot il:	•		Sub-Sector: K1
City: JACKSONVILLE State: FLORIDA Zip:			
Taz: 438 Crossstreet: Home Phone # Ext.			
Cell Phone II Cell Phone Provider E-mail			
Is Vagrant? NO Place of Employ (School: Lake Shore Middle			
Race: BLACK Ethnicity: NOT OF HISPANIC ORIGIN	Sex: Female DOB		
		Age: 13	
Relationship To Victim:			
		MITALECC	
Witness/Complainant Information: #9	Type:	WITNESS	
Name: Address: Apt./Lot #:			Sub-Sector: J1
City: JACKSONVILLE State: FLORIDA Zip			
Ta=:423 Crossstreet: Home Phone II. Service Bus. Phone II Ext.			
Cell Phone # Cell Phone Provider E-mail			
Is Vagrant? NO			
Place of Employ /School: Lake Shore Middle Race: BLACK Ethnicity: NOT OF HISPANIC ORIGIN	Sex: Male DOI		
Male. BEHOT Emancing, (101 of The Fitter of Month		Age: 13	
Relationship To Victim:		Ü	
Witness/Complainant Information: #10	Type:	WITNESS	
Name.	2)}		1.4
Address: Apt./Lot #:			Sub-Sector: J1
City: JACKSONVILLE State: FLORIDA Zip: Taz: 421 Crossstreet:			
Home Phone Bus. Phone # Ext.			
Cell Phone # Cell Phone Provider E-mail			
Is Vagrant? NO Place of Employ/School: Lake Shore Middle			
Race: ASIAN / PACIFIC ISLANDER Ethnicity: NOT OF	HISPANIC ORIGIN Sex: Fe	male <i>DO</i>	
		Age: 13	
Relationship To Victim:			
ADDITIONAL INFORMATION			
On 5/4/2017 at 1000 hours, while working as Sci	nool Resource Officer at La	ke Shore Middle,	, Judy Edwards (parents of
(complainant/Principal's Secretary) advised that witness 1). The complainant (Edwards) a	dvised that they expressed	l concerns abou	t inappropriate
behavior in a classroom that occured on Tuesda	ay 5/2/2017.	•	
On 5/4/2017 I spoke with	and aho advised that on Ti	Jacoby 5/2/2017	her grade level went
on a field trip. When they returned to school the	ev reported to their fourth p	eriod class. She	advised that her
teacher. Brent Sawdy told the class that they co	uld work on school work o	r talk with their ti	riends. Witness 1
advised that the lights in the classroom Witness 1 advised that she sat on a tab	were turned off and that the	e teacher (Sawd	y) nad music playing. kids. Witness 1
advised that she heard this group say t	nev were going to play a ga	me called "dirty i	dare." Witness 1
advised that the group started the game	e by daring each other to ki	ss one anoth <u>er. </u>	Witness 1
advised that girls were kissing girls and girls we then observed (witness 7) and	ere kissing boys at this poli	tt. Witness i	advised she e their breast and
then pull up their bras fully exposing both breas	t. Witness 1 a <u>dvis</u>	ed that witness /	t <u>nen</u>
unbuttoned her shirt and exposed her left breas	t in her bra. Witness 1	advised that	witness /
then pulled her bra to the left side fully exposing leaned over and licked the exposed breast. With	ner lett breast and at that	point man f she observed v	vitness 7.
witness 9. and (witness 5)	begin taking turns rubbing	witness 6	
(witness 8) and (witness 4)	in their crotch area over cl	othing. Lastly w	itness 1

	d her that he was dared to kiss her. Witness 1 he then walked away.
I had witness 1 draw a diagram of the classroom and the class. From the diagram I spoke with multiple students where witness 2) advised that he heard the group say the further advised that he observed witness 7 and other students questioned advised they did not observe anyth	o may have witnessed the game being played. hat they were going to play "dirty dare." Witness 2 witness 6 **********************************
Caleb Gottberg (Principal) spoke with Brent Sawdy (teacher) a observe any of the above listed behavior's in the classroom.	bout this incident and he advised that he did not
The school will also be handling the discipline of the students	involved in this incident.
I spoke with Detective T. Golden #51885 of the Duval County S	chool Police regarding this incident.
This report is for informational purposes. Case ongoing.	
Clearance Status: ONGOING INVESTIGATION Clearance Code: Do	te case was cleared: Number of Cases Cleared
CRIME ANALYSIS Aggravated AssaultMurder: NOT APPLICABLE Type of Weapon: NOT APPLICABLE Forced Entry: NOT APPLICABLE Structure Occupancy Code: NOT APPLICABLE Number of Premises Entered: Location Type: School/University (Inside School Walls) Incident Occurred Inside this Location Incident Occurred In the Parking Number of Vehicles Recovered: Number of Arrested: School Name: LAKE SHORE MIDDLE SCHOOL School Number 69	
is there additional information included on a continuation report: NO Are there in your opinion is there significant reason to believe that the crime can be solved by a patrol Neighborhood Canvass Conducted: NO if Other (Name Address): Iddress: Apt./Lot #: City: State: Zip: Ga:: Crossstreet: Idone Phone # Bus. Phone # Ext.	t: No If No is it Domestic Related: NO other Pertinent Reports: No follow-up investigation? Yes Case Information Card Left With: N.A. Sub-Sector:
Cell Phone II Cell Phone Provider E-mail s Vagrant? NO	
Investigative Time: #1 Hours: 3 Minutes: 0 Cost Amount: \$144.72	
ID #	Assigned By HQ:[] 44106 0 5/4/2017 15:31 4459 5/4/2017 15:38

	- asked grow if when
wax	1211 Incident 917 (2976) - asked group it when, what to play dirty dock
Stour Silb	ted game off with Kiss doves - girls Kissing
OVIX)	oxlast unen litted bras: exposed bound breas.
. 1844 .	inhuttened Snift moved Snift-tours
jst ,	When hicked to line left fully exposing. When hicked transfer
- Fixns	running the Groten area of
	wicked as in 184-her alone.
777-217	



ATTACHMENTS 5a-5n Exempt Per Florida Statute 1002.221